



FAQS FOR EMPLOYERS

OF FLORIDA STATE GUARD SOLDIERS

WHAT IS THE FLORIDA STATE GUARD?

With a heritage dating back to WWII, the Florida State Guard (FSG) was reactivated in 2022 by Governor DeSantis and the Florida Legislature to serve as a state-supported volunteer force to provide rapid emergency response. Since the modern relaunch, the Florida State Guard's continued growth in capability and personnel strengthens Florida's emergency response in aviation, maritime, and land-based operations. The FSG is committed to protecting the life and property of Florida from all threats to public safety.

WHAT IS THE TIME COMMITMENT THROUGHOUT THE YEAR?

Training/Drills: During the initial three-week training, all recruits remain at Camp Blanding throughout the entire duration. Following graduation, FSG Soldiers participate in a minimum of quarterly 2-4 day training periods and a 1-2 week annual training.

Activations: Since reactivation in 2022, the FSG has been activated 10 times to serve during various manmade and natural disasters in Florida. Activation requirements vary, but typically do not exceed 30 days.

WHAT IS THE LONG TERM COMMITMENT?

The FSG is an all-volunteer force, and Soldiers may resign or end their volunteer service at any time. However, the general expectation of an FSG Soldier is for at least a three year commitment.

WHAT NOTICE WILL EMPLOYERS RECEIVE?

Training/Drills: Soldiers are provided advance notice for quarterly drills and annual training. While specific timelines may vary by unit or mission requirements, schedules are released in a timely manner to assist coordination with family and civilian employment obligations.

Activations: Soldiers are subject to receiving varying notice before activation, depending on the situation. There is no set timeframe; activations are at the Governor's discretion. Members are able to notify their place of employment prior to activation.

WHAT BENEFITS WILL SOLDIERS RECEIVE?

Soldiers may be eligible for paid leave during trainings and activations, along with a range of valuable benefits and protections designed to support their service and well-being.



ELIGIBILITY FOR PAID LEAVE & MORE INFO: